

MFMA SECTION 71 REPORT MONTH ENDING 31 July 2016

Municipal Manager Executive Mayor

Revenue analysis for the month ending 31 July 2016

| Revenue types | | | 31 July 2 | 2016 | | | | | One Month E | nding 31 . | July 2016 | |
|-----------------------------------|-------------------------------|-------------|------------------------------|------------------------|------------------------------|------------------------|-----------------|-------------|------------------|------------------------|------------------|------------------------|
| | Annual Budget 2016/2017 | Budget | (BP-602) Actual Levies | Levies vs Budget | (BM-310) Actual Income | Income vs Levies | Other Levies | Budget | Actual Levies | Levies vs Budget | Actual Income | Income vs Levies |
| Property rates | 65,709,288 | 9,137,685 | 8,599,410 | 94% | 2,335,499 | 27% | 1,130,606 | 9,137,685 | 8,599,410 | 94% | 2,335,499 | 27% |
| Electricity - conventional | 207,684,108 | 18,691,570 | 16,185,717 | 87% | 11,434,593 | 71% | -44,675 | 18,691,570 | 16,185,717 | 87% | 11,434,593 | 71% |
| Water | 95,884,000 | 7,670,691 | 6,667,798 | 87% | 2,467,813 | 37% | 42,750 | 7,670,691 | 6,667,798 | 87% | 2,467,813 | 37% |
| Sanitation | 33,709,682 | 2,809,140 | 3,544,494 | 126% | 1,004,523 | 28% | 8,733 | 2,809,140 | 3,544,494 | 126% | 1,004,523 | 28% |
| Refuse | 27,801,000 | 2,316,750 | 2,369,655 | 102% | 769,334 | 32% | 6,184 | 2,316,750 | 2,369,655 | 102% | 769,334 | 32% |
| Total Direct Services | 430,788,078 | 40,625,836 | 37,367,074 | 92% | 18,011,762 | 48% | 1,143,598 | 40,625,836 | 37,367,074 | 92% | 18,011,762 | 48% |
| Other revenue | 38,910,000 | 3,242,500 | 2,110,361 | 65% | 307,674 | 15% | 684,251 | 3,242,500 | 2,110,361 | 65% | 307,674 | 15% |
| Indigent Contribution | | | | | 3,496,648 | | | | | | 3,496,648 | |
| Income Forgone | | | | | 990,409 | | | | | | 990,409 | |
| Revenue from levied services | 469,698,078 | 43,868,336 | 39,477,435 | 90% | 22,806,493 | 58% | 1,827,849 | 43,868,336 | 39,477,435 | 90% | 22,806,493 | 58% |
| Electricity - prepaid | 102,397,266 | 8,257,102 | - | | 7,365,732 | | | 8,257,102 | - | | 7,365,732 | |
| Revenue before operational grants | 572,095,344 | 52,125,438 | 39,477,435 | | 30,172,225 | | | 52,125,438 | 39,477,435 | | 30,172,225 | |
| Operational grants and subsidies | 2,448,951 | | | | | | | 2,448,951 | | | | 0% |
| Equitable share | 158,519,001 | 66,049,000 | | | 66,049,000 | | | 66,049,000 | | | 66,049,000 | 100% |
| Total Revenue | 733,063,296 | 118,174,438 | 39,477,435 | | 96,221,225 | - | | 120,623,389 | 39,477,435 | | 96,221,225 | - |

Comments for July 2016 Section 71 Report.

Collection rate for July 2016 on the levied services is 58% due to Nat Gov claims that are billed in July and receive payments in August or September.

Collection rate for sanitation and refuse for the month is 28% and 32% against levies respectively.

The collection rate for Property rates is 27% due to National Gov claims that are billed in July and only receive payments in August or September.

Vat is not considered as part of income in this report since it will be paid over to SARS.

Deposits and payments in advance are also excluded from revenue colleted for the month. Therefore reducing the collection rate.

Conventional electricity revenue for July is 71%.

YTD total is all levies excluding prepaid, grants and incentives on consumer acccounts/income foregone.

Total direct services collection rate against levies is 48%.

Page 2 Revenue

BILLING & REVENUE PER TOWN 01/07/2016 - 30/06/2017 (Excluding Pre-paid Electricity)

| Month | | Kroonstad | | | Viljoenskroon | | | Steynsrus | |
|-------|------------|------------|------------|-----------|---------------|------------|---------|-----------|------------|
| | Billing | Revenue | Percentage | Billing | Revenue | Percentage | Billing | Revenue | Percentage |
| Jul | 31,203,153 | 15,092,910 | 48% | 7,204,366 | 2,893,109 | 40% | 831,328 | 333,417 | 40% |
| Total | 31,203,153 | 15,092,910 | 48% | 7,204,366 | 2,893,109 | 40% | 831,328 | 333,417 | 40% |

PRE-PAID ELECTRICITY SALES

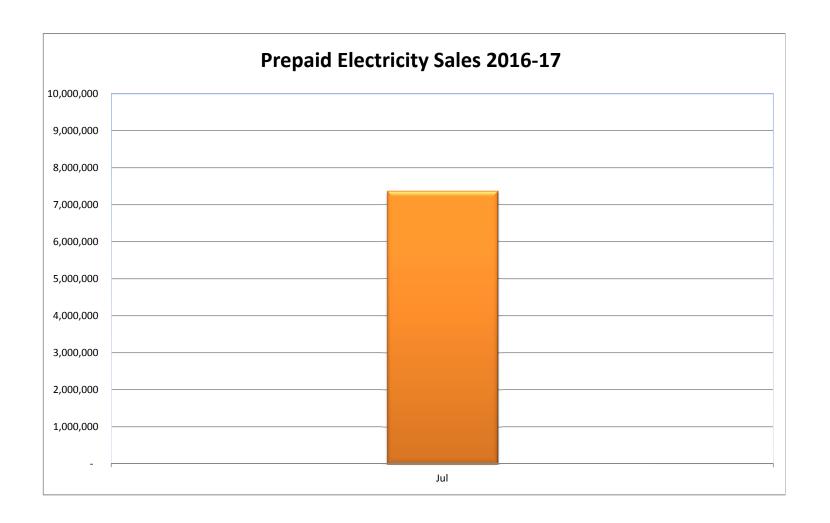
| Month | Transactions | Units | Unit Value | Free Units | Avg Val/trans | Total |
|-------|--------------|----------|------------|------------|---------------|-----------|
| | | | | | | |
| Jul | 112561 | 6224756 | 7365732 | 444550 | 75 | 7,365,732 |
| | | <u> </u> | | | | 7.365.732 |

The average collection rate for Kroonstad/Maokeng for July is 48% ,Viljoenskroon/Rammulutsi is 40% ,& Steynsrus/Matlwangtlwang also 40% against the levy.

Kroonstad/Maokeng generated a revenue of R15m for July, Viljoenskroon/Rammolutsi's R2.8m & Steynsrus/Matlwangtlwang generated R333 417.

The revenue generated through prepaid electricity for the month is R7.3m. The electricity vendors are contributing to these sales.

Page 3 Billing Per Town



Analysis of Debtors as at 31 July 2016

| | 0 - 30 Days | 31 - 60 Days | 61 - 90 Days | 91 - 120 Days | Total |
|----------------------------------|-------------|--------------|--------------|---------------|-------------|
| Debtors Age Analysis By Income | - | - | - | - | |
| Water Tariffs | 7,074,385 | 3,281,074 | 3,880,669 | 174,213,777 | 188,449,905 |
| Electricity Tariffs | 13,104,420 | 1,689,601 | 894,385 | 21,014,242 | 36,702,648 |
| Rates (Property Rates) | 8,120,140 | 976,601 | 713,972 | 25,288,721 | 35,099,434 |
| Sewerage / Sanitation Tariffs | 2,602,592 | 1,069,893 | 823,606 | 41,309,507 | 45,805,598 |
| Refuse Removal Tariffs | 1,733,542 | 846,299 | 663,892 | 28,927,839 | 32,171,572 |
| Other | 2,442,771 | 1,801,978 | 1,767,299 | 65,578,572 | 71,590,620 |
| Total By Income Source | 35,077,850 | 9,665,446 | 8,743,823 | 356,332,658 | 409,819,777 |
| Debtors Age Analysis By Customer | Group | | | | |
| Government | 9,178,626 | 1,446,879 | 751,324 | 5,120,678 | 16,497,507 |
| Business | 11,634,466 | 840,645 | 514,604 | 11,246,758 | 24,236,473 |
| Households | 10,834,849 | 5,050,895 | 4,848,181 | 186,451,873 | 207,185,798 |
| Other | 3,429,909 | 2,327,027 | 2,629,714 | 153,513,349 | 161,899,999 |
| Total By Customer Group | 35,077,850 | 9,665,446 | 8,743,823 | 356,332,658 | 409,819,777 |

| Highlights | JUL |
|--------------------------------------|---------------|
| Services | |
| Councillors' debt | R 118,938 |
| Officials debt | R 1,525,068 |
| Sundry debtors | |
| Telephones (Officials & Councillors) | R 360,327 |
| Study loans | R 98,612 |
| Indigents | R 105,768,158 |
| Total Debt 90 Days + | R 356,332,658 |

Creditors

| Detail | 0 - 30 Days | 31 - 60 Days | 61 - 90 Days | 91 - 120 Days | 121 - 150 Days | 151 - 180 Days | 181 Days - 1 Year | Over 1 Year | Total - |
|-------------------|----------------|-----------------|-----------------|------------------|-------------------|-------------------|----------------------|----------------|------------|
| Bulk Electricity | 32,039,019 | 29,956,532 | - | - | - | - | - | - | 61,995,551 |
| Loan repayments | 800,000 | - | - | - | - | - | - | - | 800,000 |
| Trade Creditors | - | - | - | - | - | - | - | - | - |
| Auditor General | - | - | - | - | - | - | - | - | - |
| DWAS | | 148,467 | 266,256 | 212,752 | 233,826 | - | - | 17,793,513 | 18,654,813 |
| SITA | - | - | - | - | - | - | - | 1,223,162 | 1,223,162 |
| WSSA | - | - | - | - | - | - | - | - | - |
| GOVERNMENT GARAGE | 2,300,000 | 4,599,511 | - | - | - | - | - | - | 6,899,511 |
| OTHER CREDITORS | 6,000,000 | - | - | - | - | - | - | - | 6,000,000 |
| Total | 41,139,019 | 34,704,510 | 266,256 | 212,752 | 233,826 | - | - | 19,016,675 | 95,573,037 |

OPERATING EXPENSES

| DESCRIPTION | Annual | Actual | YTD | Variance | % Ехр |
|------------------------------|-------------|------------|------------|-------------|-------|
| | Budget | 31-Jul-16 | 31-Jul-16 | | |
| | 2016/2017 | | | | |
| EMPLOYEE RELATED COSTS | 214,457,853 | 19,368,606 | 19,368,606 | 195,089,247 | 9% |
| REMUNERATION OF COUNCILLORS | 18,543,429 | 1,474,517 | 1,474,517 | 17,068,912 | 8% |
| BULK PURCHASES | 234,531,398 | 39,163 | 39,163 | 234,492,235 | 0% |
| CONTRACTED SERVICES | 29,773,803 | 192,015 | 192,015 | 29,581,788 | 1% |
| TOTAL REPAIR AND MAINTENANCE | 69,070,955 | 1,860,469 | 1,860,469 | 67,210,486 | 3% |
| DEPRECIATION ON ASSETS | 8,712,372 | 726,031 | 726,031 | 7,986,341 | 8% |
| CONTRIBUTIONS TO BAD DEBTS | 5,897,840 | 491,487 | 491,487 | 5,406,353 | 8% |
| GENERAL EXPENSES | 126,315,622 | 6,194,488 | 6,194,488 | 120,121,134 | 5% |
| TOTAL EXPENDITURE (NETT) | 707,303,272 | 30,346,777 | 30,346,777 | 676,956,495 | 4% |

CONTRACTED SERVICES

| Description | Annual | Actual | YTD | Variance | % Ехр |
|-------------------------------------|------------|-----------|-----------|------------|-------|
| | Budget | 31-Jul-16 | 31-Jul-16 | | |
| | 2016/2017 | | | | |
| CASH COLLECTION COST (DEPOSIT FEES) | 531,302 | 35,912 | 35,912 | 495,390 | 7% |
| INTERNAL AUDIT | 2,835,500 | - | - | 2,835,500 | 0% |
| PERFORMANCE MANAGEMENT | 700,000 | 89,720 | 89,720 | 610,280 | 13% |
| METER READING FEES | 2,051,200 | - | - | 2,051,200 | 0% |
| RAILWAY SIDING | 727,890 | 47,300 | 47,300 | 680,590 | 6% |
| SECURITY (MONITORING OF ALARMS) | 727,911 | 19,083 | 19,083 | 708,828 | 3% |
| SECURITY SERVICES | 22,200,000 | - | - | 22,200,000 | 0% |
| CONTRACTED SERVICES | 29,773,803 | 192,015 | 192,015 | 29,581,788 | 1% |

OPERATING EXPENSES

| DESCRIPTION | Annual | Actual | YTD | Variance | % Ехр |
|----------------------------------|-----------|-----------|-----------|-----------|-------|
| | Budget | 31-Jul-16 | 31-Jul-16 | | |
| | 2016/2017 | | | | |
| ABET TRAINING | 58,300 | - | - | 58,300 | 0% |
| ACTIVITIES DISABILITIES | 100,000 | - | - | 100,000 | 0% |
| ACTIVITIES YOUTH OFFICER | 1,100,000 | - | - | 1,100,000 | 0% |
| ADVERTISEMENTS | 356,629 | 13,485 | 13,485 | 343,144 | 4% |
| ANNUAL REPORT & IDP PREPARATIONS | 300,000 | - | - | 300,000 | 0% |
| AUDIT FEES (EXTERNAL) | 4,839,822 | - | - | 4,839,822 | 0% |
| BANK CHARGES | 2,251,492 | 189,634 | 189,634 | 2,061,858 | 0% |
| BIOLOGICAL RISK ASSESSMENT | 150,000 | - | - | 150,000 | 0% |
| BOOKS & MAGAZINES | 44,075 | - | - | 44,075 | 0% |
| CHEMICALS | 6,752,054 | - | - | 6,752,054 | 0% |
| CIVIC FUNERALS | 210,000 | - | - | 210,000 | 0% |
| CLEANING CAMPAIGN | 100,000 | 4,100 | 4,100 | 95,900 | 4% |
| CLEANING MATERIALS | 425,471 | 35,074 | 35,074 | 390,397 | 8% |
| CLIMATE CHANGE/DISASTER MNG | 450,000 | 68,007 | 68,007 | 381,993 | 15% |
| COMMISSION PAID | 4,488,772 | - | - | 4,488,772 | 0% |
| COMMITTEES AUDIT | 347,750 | - | - | 347,750 | 0% |
| COMMITTEES CHILDCARE | 55,968 | - | - | 55,968 | 0% |
| COMMITTEES HIC/AIDS | 250,000 | - | - | 250,000 | 0% |
| COMMITTEES LOCAL SPORT | 55,000 | - | - | 55,000 | 0% |
| COMMITTEES OLD AGE | 55,968 | - | - | 55,968 | 0% |
| COMMITTEES WARDS | 1,457,500 | 440,000 | 440,000 | 1,017,500 | 30% |
| COMMONAGE | 40,000 | - | - | 40,000 | 0% |
| CONFERENCES/SEMINARS/MEETINGS | 2,628,288 | 50,550 | 50,550 | 2,577,738 | 2% |
| COOPERATIVES DEVELOPMENT | 100,000 | - | - | 100,000 | 0% |

OPERATING EXPENSES

| DESCRIPTION | Annual | Actual | YTD | Variance | % Ехр |
|--------------------------------------|------------|-----------|-----------|------------|-------|
| | Budget | 31-Jul-16 | 31-Jul-16 | | |
| PROFESSIONAL FEES | 4,001,834 | - | - | 4,001,834 | 0% |
| DECORATION MATERIAL | 20,000 | - | - | 20,000 | 0% |
| DISCIPLINARY HEARINGS | 5,300 | - | - | 5,300 | 0% |
| EMPLOYMENT EQUITY | 5,300 | - | - | 5,300 | 0% |
| EMPL ASST PROGRAMME | 131,800 | - | - | 131,800 | 0% |
| ENTERTAINMENT COST | 496,373 | 8,184 | 8,184 | 488,189 | 2% |
| EVENTS LOGISTICS | 15,000 | - | - | 15,000 | 0% |
| FUEL & LUBRICANTS | 7,406,287 | 128,497 | 128,497 | 7,277,790 | 2% |
| FUNERAL ATTENDANCE | 6,537 | - | - | 6,537 | 0% |
| GRAVE - NUMBERS | 7,420 | - | - | 7,420 | 0% |
| GRANT EXP - FMG | 1,810,000 | _ | - | 1,810,000 | 0% |
| GRANT EXP - LG SETA MANDATORY | 638,951 | _ | _ | 638,951 | 0% |
| IDP/LDO PROCESS | 20,000 | _ | _ | 20,000 | 0% |
| INDIGENT - CONTRIBUTIONS | 24,900,617 | 3,496,648 | 3,496,648 | 21,403,969 | 14% |
| INSURANCE GENERAL | 3,800,000 | 784,089 | 784,089 | 3,015,911 | 21% |
| INSURANCE GENERAL EXCESS | 350,000 | -6,199 | -6,199 | 356,199 | -2% |
| INTERNSHIP & EXPERIENTAL TRAINING | 21,200 | - | - | 21,200 | 0% |
| INTERVIEW EXPENSES | 8,480 | _ | _ | 8,480 | 0% |
| INTERIM SURVEY OF ERVIN | 5,966 | _ | _ | 5,966 | 0% |
| KEURSKRIF PURCHASES | 3,500 | _ | - | 3,500 | 0% |
| LABORATORY CONSUMABLES | 52,399 | _ | - | 52,399 | 0% |
| LABORATORY FEES | 990,000 | _ | - | 990,000 | 0% |
| LATE PAYMENT - CREDITORS | 35,000 | _ | - | 35,000 | 0% |
| LEANER SHIP | 21,200 | _ | - | 21,200 | 0% |
| LEGAL FEES | 2,000,000 | 16,539 | 16,539 | 1,983,461 | -100% |
| LICENSES OTHER | 3,910,342 | - | - | 3,910,342 | 0% |
| LICENCES PUBLIC | 3,816 | _ | _ | 3,816 | 0% |
| LICENSES VEHICLES | 570,312 | 86,878 | 86,878 | 483,434 | 15% |
| MEDICAL EXAMINATIONS | 500,000 | - | - | 500,000 | 0% |
| MEDICINES | 4,269 | _ | _ | 4,269 | 0% |
| MEMBERSHIP FEES | 13,910 | _ | - | 13,910 | 0% |
| M SOLAR/SCOA PROJECT | 450,000 | _ | _ | 450,000 | 0% |
| PAUPER BURIALS | 60,000 | 1,500 | 1,500 | 58,500 | 3% |
| PENSIONERS GRANT | 8,565 | -75 | -75 | 8,640 | -1% |
| PERFORMANCE EVALUATION COMMITTEE | 21,000 | _ | - | 21,000 | 0% |
| POSTAL SERVICES(POSTAGE & TELEGRAMS) | 1,153,044 | _ | _ | 1,153,044 | 0% |
| POSTOFFICE & EASYPAY COMMISSION | 411,756 | 113,529 | 113,529 | 298,227 | 28% |
| PRE-PAID METERS | 2,200,000 | - | - | 2,200,000 | 0% |
| PRINTING & STATIONERY | 2,557,668 | 29,082 | 29,082 | 2,528,586 | 1% |
| PRODUCTIONS,SHOWS & MARKETING | 150,000 | - | - | 150,000 | 0% |
| PROTECTIVE CLOTHING | 2,279,107 | _ | - | 2,279,107 | 0% |
| RECREATION | 20,000 | - | - | 20,000 | 0% |
| RECRUITMENT FEES | 17,490 | _ | - | 17,490 | 0% |
| RENT - OFFICE EQUIPMENT & OTHER | 1,495,149 | 5,813 | 5,813 | 1,489,336 | 0% |
| RENT - VEHICLES | 2,360,120 | - | - | 2,360,120 | 0% |
| RETIREE AWARDS | 5,300 | - | - | 5,300 | 0% |
| RURAL DEVELOPMENT | 200,000 | _ | - | 200,000 | 0% |
| SALGA MEMBERSHIP FEES | 2,371,987 | _ | _ | 2,371,987 | 0% |
| SKILLS DEVELOPMENT LEVY | 1,390,508 | 166,383 | 166,383 | 1,224,125 | 12% |
| SMME DEVELOPMENT | 80,000 | - | - | 80,000 | 0% |
| SOCIAL PROGRAMS | 864,583 | 10,300 | 10,300 | 854,283 | 1% |
| SPORTS,ARTS & CULTURE PROGRAMME | 400,000 | 10,300 | - | 400,000 | 0% |
| STOCK AND MATERIAL | 355,840 | 4,722 | 4,722 | 351,118 | 1% |

OPERATING EXPENSES

| DESCRIPTION | Annual | Actual | YTD | Variance | % Ехр |
|-----------------------------|-------------|-----------|-----------|------------|-------|
| | Budget | 31-Jul-16 | 31-Jul-16 | | |
| SUBSCRIPTION FEES | 5,460 | - | - | 5,460 | 0% |
| SUPPLEMENTARY VALUATIONS | 165,950 | - | - | 165,950 | 0% |
| TELEPHONE & FAX | 2,231,000 | 57,812 | 57,812 | 2,173,188 | 3% |
| TOURISM | 300,000 | - | - | 300,000 | 0% |
| TOWN PLANNING COST | 700,000 | - | - | 700,000 | 0% |
| TRAFFIC SIGNS | 329,443 | - | - | 329,443 | 0% |
| TRAINING STAFF | 250,000 | - | - | 250,000 | 0% |
| TRAINING COUNCILLORS | 300,000 | - | - | 300,000 | 0% |
| VALUATION ROLL | 2,700,000 | - | - | 2,700,000 | 0% |
| WEED KILLERS / PEST CONTROL | 350,000 | - | - | 350,000 | 0% |
| WINDEED | 47,954 | - | - | 47,954 | 0% |
| WORKMENS COMPENSATION | 952,300 | - | - | 952,300 | 0% |
| GENERAL EXPENSES | 105,557,126 | 5,704,552 | 5,704,552 | 99,852,574 | 5% |

CASH FLOW ANALYSIS FOR THE MONTH ENDING

| Detail | Jul-16 |
|--|-------------|
| Cash Receipts by Source | |
| Property rates | 2,456,360 |
| Service charges - electricity revenue | 21,891,831 |
| Service charges - water revenue | 2,743,987 |
| Service charges - sanitation revenue | 1,186,685 |
| Service charges - refuse revenue | 912,189 |
| Service charges - other | - |
| Interest earned - outstanding debtors | 137,893 |
| Fines | - |
| Transfer receipts - operational | 66,473,000 |
| Other revenue | 1,445,145 |
| Cash Receipts by Source | 97,247,090 |
| Other Cash Flows/Receipts by Source | |
| Transfer receipts - capital | 14,780,000 |
| Borrowing long term/refinancing | - |
| Total Cash Receipts by Source | 112,027,090 |
| Cash Payments by Type | |
| Employee related costs | 19,368,605 |
| Remuneration of councillors | 1,474,517 |
| Bulk purchases - Electricity | 39,163 |
| Contracted services | 192,015 |
| General expenses | 87,491,332 |
| Cash Payments by Type | 108,565,632 |
| Other Cash Flows/Payments by Type | |
| Capital assets | 1,875,245 |
| Repayment of borrowing | - |
| Total Cash Payments by Type | 110,440,877 |
| Net Increase/(Decrease) in Cash Held | 1,586,213 |
| Cash/cash equivalents at the month/year begin: | 5,063,141 |
| Cash/cash equivalents at the month/year end: | 6,649,354 |

Page 9 Cash Flow

Report on conditional grants at 31 July 2016 Municipality:

Financial Accounting for Grant Funds Received and Expended

FS201 Moqhaka

DORA Allocation for the 2015/16

Unspent grants at beginning of the financial year

Received Prior Months Received This Month Total Funds Received

Spent Prior Months

Spent This Month
Total Funds Spent

Total funds Received and Not Spent

Percentage of Funds Spent

Funds Currently Committed but Not Spent

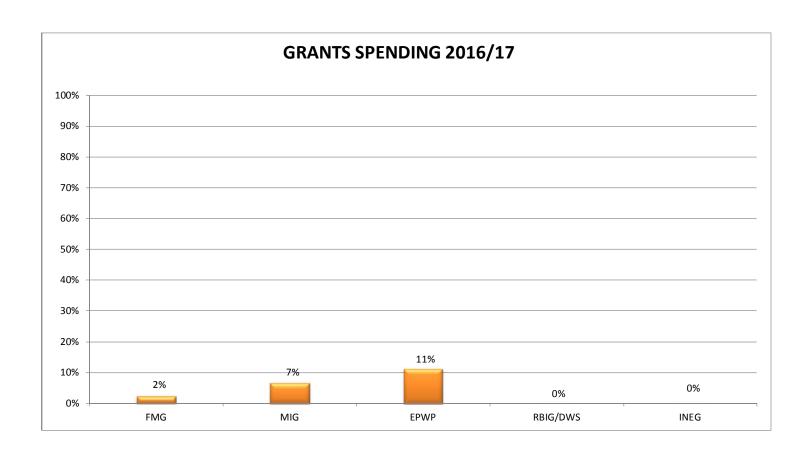
Scheduled Transfers Withheld

| Finance Management Grant (FMG) | Municipal Infrastructure Grant (MIG) | Extended Public Works Programme (EPWP) | RBIG/DWS | Integrated National Electrification Programme Grant (INEG) |
|--------------------------------------|--|---|----------|--|
| 1,810,000 | 38,349,000 | 1,000,000 | - | 7,000,000 |
| - | - | - | | |
| - | - | - | - | - |
| - | 14,780,000 | - | - | 424,000 |
| - | 14,780,000 | - | - | 424,000 |
| - | - | - | - | - |
| 41,667 | 2,494,723 | 110,000 | - | - |
| 41,667 | 2,494,723 | 110,000 | - | - |
| -41,667 | 12,285,277 | -110,000 | - | 7,000,000 |
| 2% | 7% | 11% | 0% | 0% |
| - | - | - | - | - |
| - | - | - | - | - |

Capital Government grants and subsidies consist of the following:

| Municipal Infrastructure Grant | 38,349,000 |
|--|------------|
| DWS (Regional Bulk Infrastructure Grant) | 40,000,000 |
| EPWP (Incentive) | 1,000,000 |
| DoE (Department of Energy) | 7,000,000 |
| Total | 86,349,000 |

Page 10 Grants



Page 11 Grants

REPORT ON STAFF BENEFITS: Staff costs analysis for the month of July 2016 (MFMA Section 66)

Summary of Section 66 of the MFMA - Salaries and Wages (Staff Benefits)

| DESCRIPTION | Budget 2016/17 | Actual | YTD | % Ехр |
|----------------------------------|----------------|------------|------------|-------|
| ANNUAL BONUS | 9,782,260 | 2,167,045 | 2,167,045 | 22% |
| HOUSING SUBSIDY | 1,367,650 | 99,241 | 99,241 | 7% |
| OTHER ALLOWANCES | 914,965 | 79,716 | 79,716 | 9% |
| OVERTIME | 13,995,187 | 1,319,465 | 1,319,465 | 9% |
| TELEPHONE ALLOWANCE | 558,154 | 33,456 | 33,456 | 6% |
| SALARIES & WAGES BASIC | 132,247,907.00 | 11,125,406 | 11,125,406 | 8% |
| STANDBY ALLOWANCE | 1,727,737.00 | 141,106 | 141,106 | 8% |
| VEHICLE ALLOWANCE | 10,875,300.00 | 843,414 | 843,414 | 8% |
| SUB-TOTAL EMPLOYEE COSTS | 171,469,160 | 15,808,849 | 15,808,849 | 9% |
| | | | | |
| GROUP LIFE INSURANCE GENERAL | 2,063,483 | 134,271 | 134,271 | 7% |
| INDUSTRIAL COUNCIL LEVY | 146,448 | 7,273 | 7,273 | 5% |
| INSURANCE UNEMPLOYMENT | 1,428,407 | 124,990 | 124,990 | 9% |
| MEDICAL AID SCHEME | 13,365,865 | 1,070,041 | 1,070,041 | 8% |
| PENSION FUNDS | 23,012,023 | 1,945,513 | 1,945,513 | 8% |
| POST-RETIREMENT MEDICAL BENEFITS | 2,972,467 | 277,670 | 277,670 | 9% |
| SUB-TOTAL SOCIAL CONTRIBUTION | 42,988,693 | 3,559,758 | 3,559,758 | 8% |
| TOTAL EMPLYEE COSTS | 214,457,853 | 19,368,606 | 19,368,606 | 9% |

Page 12 Staff Benefits

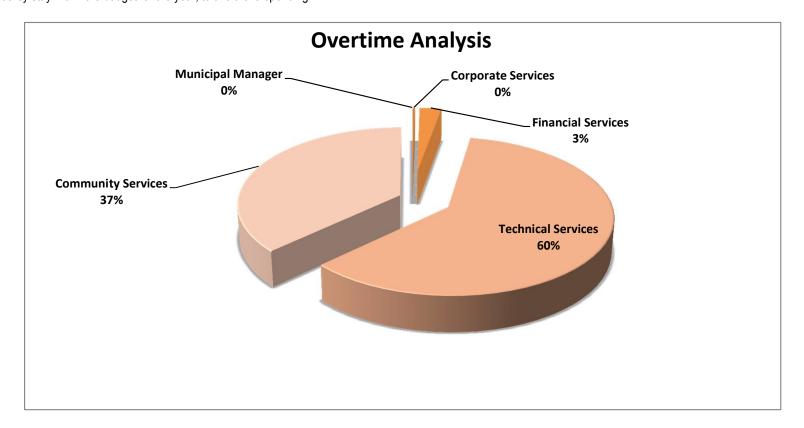
Analysis of overtime per department

| Description | | |
|---------------------------|--|--|
| Municipal Manager | | |
| Corporate Services | | |
| Financial Services | | |
| Technical Services | | |
| Community Services | | |

Total

| 31-Jul | | | | |
|--------|-----------|--|--|--|
| Hours | Cost | | | |
| 1 | - | | | |
| 50 | 3,651 | | | |
| 226 | 30,293 | | | |
| 7,582 | 730,023 | | | |
| 4,639 | 447,669 | | | |
| 12,496 | 1,211,636 | | | |

The overtime needs to be administered and only real emergencies be attended to after hours, on weekends and on holidays. Each department needs to do proper planning to manage their own budget in order to avoid unnecessary expenditure, thus ensuring that they stay within the budget for the year, to avoid overspending.



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