"People's power in action"

MFMA SECTION 71 REPORT

MONTH ENDING 31 March 2017

Municipal Manager

Executive Mayor

Revenue analysis for the month ending 31 March 2017

Revenue types		March 2017						Nine Months Ending 31 March 2017					
	Annual Budget 2016/2017	Budget	(BP-602) Actual Levies	Levies vs Budget	(BM-310) Actual Income	Income vs Levies	Other Levies	(GS-560) Total Levies	Budget	Actual Levies	Levies vs Budget	(GS-560) YTD Levies	Actual Income	Income vs Levies
Property rates	65 709 288	5 142 873	3 999 113	78%	4 131 478	103%	1 123 048	5 122 161	50 280 669	43 849 592	87%	50 788 457	34 228 400	78%
Electricity - conventional	207 684 108	14 971 973	17 109 008	114%	12 785 600	75%	-93 363	17 015 645	142 928 709	141 874 554	99%	141 572 248	108 557 357	77%
Water	95 884 000	8 509 897	7 320 815	86%	4 195 335	57%	-78 962	7 241 853	67 501 952	63 513 951	94%	64 108 666	28 079 374	44%
Sanitation	33 709 682	2 809 140	3 516 923	125%	1 448 230	41%	-1 958	3 514 965	25 282 260	31 638 949	125%	31 713 268	11 798 953	37%
Refuse	27 801 000	2 316 750	2 368 392	102%	988 701	42%	-2 614	2 365 778	20 850 750	21 316 152	102%	21 370 011	8 271 346	39%
Total Direct Services	**430 788 078**	**33 750 633**	**34 314 251**	**102%**	**23 549 344**	**69%**	**946 151**	**35 260 402**	**306 844 340**	**302 193 198**	**98%**	**309 552 650**	**190 935 430**	**63%**
Other revenue	38 910 000	3 242 500	1 879 297	58%	304 895	16%	1 042 721	2 922 018	29 182 500	17 772 309	61%	28 893 359	2 985 553	17%
Indigent Contribution					3 780 491								32 602 721	
Income Forgone					1 037 224								9 619 511	
Revenue from levied services	**469 698 078**	**36 993 133**	**36 193 548**	98%	**28 671 954**	**79%**	**1 988 872**	**38 182 420**	**336 026 840**	**319 965 507**	95%	**338 446 009**	**236 143 215**	**74%**
Electricity - prepaid	102 397 266	7 171 042	-		6 821 081				66 741 739	-			61 575 711	
Revenue before operational grants	**572 095 344**	**44 164 175**	**36 193 548**		**35 493 035**				**402 768 579**	**319 965 507**			**297 718 926**	
Operational grants and subsidies	2 448 951								2 448 951				2 448 951	100%
Equitable share	158 519 001	39 630 000			39 630 000				158 519 001				158 519 000	100%
Total Revenue	**733 063 296**	**83 794 175**	**36 193 548**		**75 123 035**	**-**			**563 736 531**	**319 965 507**			**458 686 877**	-

Comments for March 2017 Section 71 Report.

Collection rate for March 2017 on the levied services is 79% for the month
Collection rate for sanitation and refuse for March 2017 is 41% & 42% for March respectively.
The collection rate on Property rates is 103% for March 2017.
Vat is not considered as part of income in this report since it will be paid over to SARS.
Deposits and payments in advance are also excluded from revenue colleted for the month. Therefore reducing the collection rate.
Conventional electricity revenue for March 2017 is 75%.
YTD total is all levies excluding prepaid, grants and incentives on consumer acccounts/income foregone.
Total direct services collection rate against levies is 69% for the month.

BILLING & REVENUE PER TOWN 01/07/2016 - 30/06/2017 (Excluding Pre-paid Electricity)

Month		Kroonstad			Viljoenskroon			Steynsrus	
	Billing	Revenue	Percentage	Billing	Revenue	Percentage	Billing	Revenue	Percentage
Jul	31 203 153	15 092 910	48%	7 204 366	2 893 109	40%	831 328	333 417	40%
Aug	28 331 554	14 345 088	51%	5 677 300	3 262 571	57%	756 305	291 562	39%
Sep	27 703 007	21 895 163	79%	6 127 116	3 461 367	56%	761 276	381 584	50%
Oct	26 146 953	18 026 740	69%	5 873 794	3 402 200	58%	750 167	310 599	41%
Nov	27 398 287	20 684 908	75%	6 184 492	3 719 999	60%	794 943	384 428	48%
Dec	28 116 697	16 427 263	58%	5 836 480	2 966 623	51%	755 796	254 713	34%
Jan	27 404 318	22 915 109	84%	5 924 001	3 549 671	60%	715 887	404 790	57%
Feb	29 124 434	15 881 646	55%	6 025 024	2 971 223	49%	788 165	285 463	36%
Mar	26 781 664	20 258 876	76%	8 479 728	3 256 902	38%	653 767	338 462	52%
Total	**252 210 067**	**165 527 703**	**66%**	**57 332 301**	**29 483 665**	**52%**	**6 807 634**	**2 985 018**	**44%**

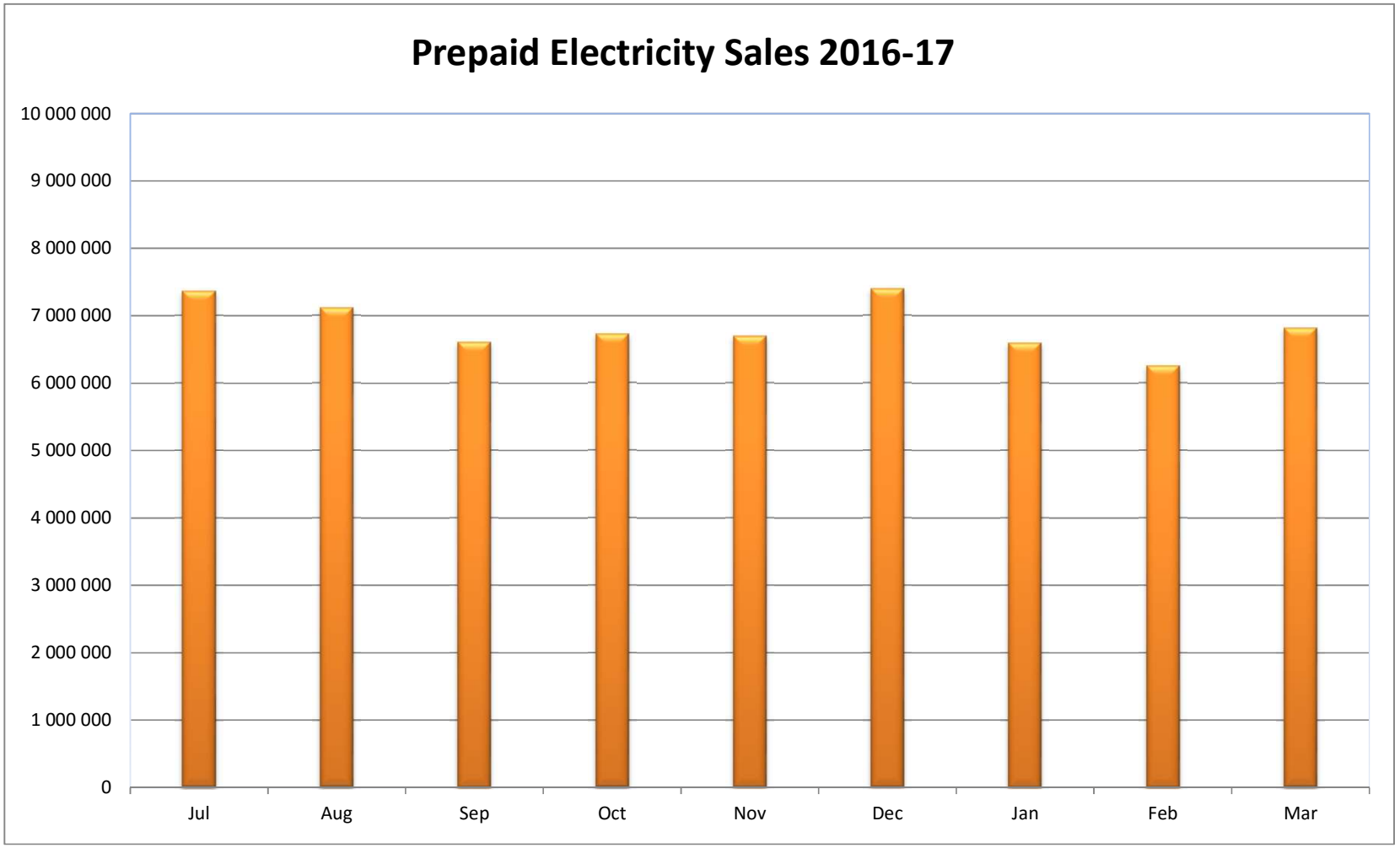
PRE-PAID ELECTRICITY SALES *

Month	Transactions	Units	Unit Value	Free Units	Avg Val/trans	Total
Jul	112561	6224756	7365732	444550	75	7 365 732
Aug	111019	5987752	7115537	453350	73	7 115 537
Sep	100443	5601131	6606044	465400	75	6 606 044
Oct	101 786	5 674 148	6 724 283	463 050	75	6 724 283
Nov	98 926	5 647 936	6 694 480	465 550	77	6 694 480
Dec	96 555	6 178 768	7 397 510	465 100	87	7 397 510
Jan	100 391	5 612 138	6 594 786	470 450	75	6 594 786
Feb	89 251	5 308 793	6 256 258	474 100	79	6 256 258
Mar	100 771	5 736 180	6 821 081	476 450	77	6 821 081
						61 575 711

The average collection rate for Kroonstad/Maokeng for Mar 2017 is 76% ,Viljoenskroon/Rammulutsi is 38% & Steynsrus/Matlwangtlwang is 52% .

Kroonstad/Maokeng generated a revenue of R20.2m for Mar 2017 ,Viljoenskroon/Rammolutsi's R3.2m & Steynsrus/Matlwangtlwang generated R338 462.

The revenue generated through prepaid electricity for the month is R6.8m & R48.5m . The electricity vendors are contributing to these sales.


Prepaid Electricity Sales 2016-17
10 000 000
9 000 000
8 000 000
7 000 000
6 000 000
5 000 000
4 000 000
3 000 000
2 000 000
1 000 000
0
Jul
Aug
Sep
Oct
Nov
Dec
Jan
Feb
Mar

Analysis of Debtors as at 31 March 2017

	0 - 30 Days	31 - 60 Days	61 - 90 Days	91 - 120 Days	Total
Debtors Age Analysis By Income					
Water Tariffs	7 866 290	5 966 144	4 318 698	195 141 654	213 292 786
Electricity Tariffs	14 282 959	1 736 673	1 425 554	27 733 740	45 178 926
Rates (Property Rates)	3 020 009	1 060 169	714 032	27 209 505	32 003 715
Sewerage / Sanitation Tariffs	2 528 252	1 637 538	1 441 657	48 547 749	54 155 196
Refuse Removal Tariffs	1 702 346	1 088 926	962 448	33 881 432	37 635 152
Other	2 127 467	2 184 540	2 741 448	78 993 163	86 046 618
Total By Income Source	**31 527 323**	**13 673 990**	**11 603 837**	**411 507 243**	**468 312 393**
Debtors Age Analysis By Customer Group					
Government	4 545 279	1 516 501	1 647 087	14 489 474	22 198 341
Business	12 412 950	1 116 898	708 961	12 655 038	26 893 847
Households	9 926 857	7 683 852	5 820 977	202 936 647	226 368 333
Other	4 642 237	3 356 739	3 426 812	181 426 084	192 851 872
Total By Customer Group	**31 527 323**	**13 673 990**	**11 603 837**	**411 507 243**	**468 312 393**

Highlights	**JAN**	**FEB**	**MAR**
Services			
Councillors' debt (>90 days)	R 345 262	R 315 524	R 280 868
Officials debt (>90 days)	R 1 568 409	R 1 683 226	R 1 703 041
Sundry debtors			
Telephones (Officials & Councillors)	R 367 614	R 370 342	R 373 048
Study loans	R 103 572	R 104 438	R 105 304
Indigents	R 123 200 783	R 122 284 048	R 125 649 237
Total Debt 90 Days +	**R 395 725 316**	**R 402 263 725**	**R 411 507 243**

Creditors

Detail	0 - 30 Days	31 - 60 Days	61 - 90 Days	91 - 120 Days	121 - 150 Days	151 - 180 Days	181 Days - 1 Year	Over 1 Year	Total -
Bulk Electricity	18 446 343	18 372 818	19 202 885	109 400 980	-	-	-	-	165 423 026
Loan repayments	2 400 000	-	-	-	-	-	-	-	2 400 000
Trade Creditors	3 684 184	715 850	167 859	1 592 937	-	-	-	-	6 160 830
Auditor General	-	-	2 787 978	-	-	-	-	-	2 787 978
DWAS	56 583	248 793	1 594 394	-	-	-	-	12 804 215	14 703 985
GOVERNMENT GARAGE	291 219	300 168	307 637	4 140 462	-	-	-	-	5 039 486
WSSA	319 980	291 220	300 168	4 448 100	-	-	-	-	5 359 468
OTHER CREDITORS	7 942 118	270 975	1 480 151	-	-	-	-	-	9 693 244
Total	**33 140 427**	**20 199 825**	**25 841 072**	**119 582 479**	**-**	**-**	**-**	**12 804 215**	**211 568 017**

OPERATING EXPENSES

DESCRIPTION	Annual Budget 2016/2017	Actual 31-Mar-17	YTD 31-Mar-17	Variance	% Exp
EMPLOYEE RELATED COSTS	209 811 139	17 924 209	164 932 963	44 878 176	79%
REMUNERATION OF COUNCILLORS	17 195 340	1 400 796	12 527 036	4 668 304	73%
BULK PURCHASES	228 539 885	26 773 687	41 876 843	186 663 042	18%
CONTRACTED SERVICES	28 622 603	1 534 891	19 197 060	9 425 543	67%
TOTAL REPAIR AND MAINTENANCE	67 333 647	2 813 309	36 081 371	31 252 276	54%
DEPRECIATION ON ASSETS	8 712 372	726 031	6 534 279	2 178 093	75%
CONTRIBUTIONS TO BAD DEBTS	5 897 840	491 487	4 423 380	1 474 460	75%
GENERAL EXPENSES	135 424 068	13 264 012	95 106 559	40 317 509	70%
TOTAL EXPENDITURE (NETT)	**701 536 894**	**64 928 422**	**380 679 491**	**320 857 403**	**54%**

CONTRACTED SERVICES

Description	Annual Budget 2016/2017	Actual 31-Mar-17	YTD 31-Mar-17	Variance	% Exp
CASH COLLECTION COST (DEPOSIT FEES)	531 302	42 460	331 937	199 365	62%
INTERNAL AUDIT	1 450 000	-	512 916	937 084	35%
PERFORMANCE MANAGEMENT	600 000	-	339 850	260 150	57%
METER READING FEES	894 857	-	877 407	17 450	98%
RAILWAY SIDING	1 118 533	-	466 055	652 478	42%
SECURITY (MONITORING OF ALARMS)	527 911	42 168	321 734	206 177	61%
SECURITY SERVICES	23 500 000	1 450 263	16 347 161	7 152 839	70%
CONTRACTED SERVICES	**28 622 603**	**1 534 891**	**19 197 060**	**9 425 543**	**67%**

OPERATING EXPENSES

DESCRIPTION	Annual Budget 2016/2017	Actual 31-Mar-17	YTD 31-Mar-17	Variance	% Exp
ABET TRAINING	38 300	-	-	38 300	0%
ACTIVITIES DISABILITIES	100 000	-	36 275	63 725	36%
ACTIVITIES YOUTH OFFICER	252 020	-	176 900	75 120	70%
ADVERTISEMENTS	356 629	122 463	261 280	95 349	73%
ANNUAL REPORT & IDP PREPARATIONS	300 000	-	87 000	213 000	29%
AUDIT FEES (EXTERNAL)	6 394 618	574 435	3 469 053	2 925 565	54%
BANK CHARGES	2 251 492	162 191	1 647 412	604 080	73%
BOOKS & MAGAZINES	108 697	-	-	108 697	0%
CHEMICALS	6 794 254	600 867	3 306 818	3 487 436	49%
CIVIC FUNERALS	210 000	-	-	210 000	0%
CLEANING CAMPAIGN	104 000	-	103 713	287	100%
CLEANING MATERIALS	452 722	21 297	298 121	154 601	66%
CLIMATE CHANGE/DISASTER MNG	150 000	-	74 411	75 589	50%
COMMISSION PAID	4 488 772	339 707	3 006 961	1 481 811	67%
COMMITTEES AUDIT	200 000	-	72 677	127 323	36%
COMMITTEES CHILDCARE	35 968	-	-	35 968	0%
COMMITTEES HIC/AIDS	150 000	-	35 000	115 000	23%
COMMITTEES LOCAL SPORT	55 000	-	32 696	22 304	59%
COMMITTEES OLD AGE	55 968	-	3 450	52 518	6%
COMMITTEES WARDS	1 087 500	186 700	639 060	448 440	59%
COMMONAGE	40 000	-	25 272	14 728	63%
CONFERENCES/SEMINARS/MEETINGS	2 907 535	154 902	1 586 949	1 320 586	55%
COOPERATIVES DEVELOPMENT	100 000	-	-	100 000	0%

OPERATING EXPENSES

DESCRIPTION	Annual Budget	Actual 31-Mar-17	YTD 31-Mar-17	Variance	% Exp
PROFESSIONAL FEES	6 701 834	-	3 158 986	3 542 848	47%
DECORATION MATERIAL	1 000	-	-	1 000	0%
DISCIPLINARY HEARINGS	5 300	-	-	5 300	0%
EMPL ASST PROGRAMME	35 500	5 320	16 382	19 118	46%
ENTERTAINMENT COST	633 100	11 526	287 812	345 288	45%
EVENTS LOGISTICS	15 000	-	8 106	6 894	54%
FUEL & LUBRICANTS	6 759 085	439 926	3 514 471	3 244 614	52%
FUNERAL ATTENDANCE	6 537	-	-	6 537	0%
GRAVE - NUMBERS	7 000	1 753	3 188	3 812	46%
GRANT EXP - FMG	1 810 000	520	557 425	1 252 575	31%
GRANT EXP - LG SETA MANDATORY	638 951	1 750	290 056	348 895	45%
INDIGENT - CONTRIBUTIONS	32 620 045	3 780 491	32 602 721	17 324	100%
INSURANCE GENERAL	3 800 000	670 717	2 242 925	1 557 075	59%
INSURANCE GENERAL EXCESS	150 000	4 386	100 770	49 230	67%
INTERNSHIP & EXPERIENTAL TRAINING	21 200	-	-	21 200	0%
INTERVIEW EXPENSES	8 000	-	915	7 085	11%
INTERIM SURVEY OF ERVIN	2 000	-	-	2 000	0%
KEURSKRIF PURCHASES	35 000	-	-	35 000	0%
LABORATORY CONSUMABLES	52 399	-	8 032	44 367	15%
LABORATORY FEES	990 000	-	-	990 000	0%
LATE PAYMENT - CREDITORS	35 000	-	387 212	-352 212	1106%
LEANER SHIP	21 200	1 518	1 518	19 682	7%
LEGAL FEES	4 260 000	-	2 218 470	2 041 530	52%
LICENSES OTHER	3 901 566	408 536	3 665 014	236 552	94%
LICENCES PUBLIC	3 816	-	-	3 816	0%
LICENSES VEHICLES	600 808	20 394	381 830	218 978	64%
MEDICAL EXAMINATIONS	600 000	-	259 978	340 022	43%
MEDICINES	4 269	-	1 612	2 657	38%
MEMBERSHIP FEES	13 910	-	4 646	9 264	33%
M SOLAR/SCOA PROJECT	50 000	-	-	50 000	0%
PAUPER BURIALS	50 000	6 011	48 258	1 742	97%
PENSIONERS GRANT	7 020	750	5 925	1 095	84%
POSTAL SERVICES(POSTAGE & TELEGRAMS)	1 653 176	285 856	1 165 976	487 200	71%
POSTOFFICE & EASYPAY COMMISSION	507 840	34 595	343 051	164 789	68%
PRE-PAID METERS	2 200 000	-	113 616	2 086 384	5%
PRINTING & STATIONERY	2 153 612	390 390	1 047 162	1 106 450	49%
PRODUCTIONS,SHOWS & MARKETING	150 000	-	-	150 000	0%
PROTECTIVE CLOTHING	2 189 610	79 656	744 035	1 445 575	34%
RECRUITMENT FEES	50 000	39 596	39 596	10 404	79%
RENT - OFFICE EQUIPMENT & OTHER	508 493	6 240	255 333	253 160	50%
RENT - VEHICLES	3 260 120	500	522 543	2 737 577	16%
RURAL DEVELOPMENT	200 000	-	-	200 000	0%
SALGA MEMBERSHIP FEES	2 150 933	-	2 150 933	-	100%
SKILLS DEVELOPMENT LEVY	1 918 642	180 172	1 457 555	461 087	76%
SMME DEVELOPMENT	40 000	-	16 000	24 000	40%
SOCIAL PROGRAMS	964 583	103 830	620 163	344 420	64%
SPORTS,ARTS & CULTURE PROGRAMME	200 000	3 300	3 300	196 700	2%
STOCK AND MATERIAL	336 616	43 216	205 585	131 031	61%
SUBSCRIPTION FEES	5 460	-	-	5 460	0%
SUPPLEMENTARY VALUATIONS	165 950	28 000	112 000	53 950	67%
TELEPHONE & FAX	1 555 014	97 758	1 143 126	411 888	74%

OPERATING EXPENSES

DESCRIPTION	Annual Budget	Actual 31-Mar-17	YTD 31-Mar-17	Variance	% Exp
TOURISM	150 000	-	-	150 000	0%
TOWN PLANNING COST	200 000	-	-	200 000	0%
TRAFFIC SIGNS	150 000	-1 333	103 058	46 942	69%
TRAINING STAFF	300 000	4 195	198 575	101 425	66%
TRAINING COUNCILLORS	500 000	-	148 000	352 000	30%
VALUATION ROLL	2 600 000	684 211	1 368 421	1 231 579	53%
WEED KILLERS / PEST CONTROL	350 000	-	24 960	325 040	7%
WINDEED	60 000	4 734	27 000	33 000	45%
WORKMENS COMPENSATION	952 300	-	-	952 300	0%
GENERAL EXPENSES	**115 945 364**	**9 501 074**	**76 439 284**	**39 506 080**	**66%**

CASH FLOW ANALYSIS FOR THE MONTH ENDING

Detail	Mar-17
Cash Receipts by Source	
Property rates	4 130 613
Service charges - electricity revenue	18 548 609
Service charges - water revenue	4 342 510
Service charges - sanitation revenue	1 339 139
Service charges - refuse revenue	1 127 118
Service charges - other	-
Interest earned - outstanding debtors	148 779
Fines	-
Transfer receipts - operational	39 630 000
Other revenue	10 624 838
Cash Receipts by Source	**79 891 606**
Other Cash Flows/Receipts by Source	
Transfer receipts - capital	2 528 315
Borrowing long term/refinancing	-
Total Cash Receipts by Source	**82 419 921**
Cash Payments by Type	
Employee related costs	17 924 208
Remuneration of councillors	1 400 796
Bulk purchases - Electricity	30 000 000
Contracted services	1 534 891
General expenses	28 845 192
Cash Payments by Type	**79 705 087**
Other Cash Flows/Payments by Type	
Capital assets	3 369 904
Repayment of borrowing	-
Total Cash Payments by Type	**83 074 991**
Net Increase/(Decrease) in Cash Held	**-655 070**
Cash/cash equivalents at the month/year begin:	**5 966 810**
Cash/cash equivalents at the month/year end:	**5 311 740**

Municipal Investments

Regulation 9(1) of Government Gazette 27431 states:

That the accounting officer of a municipality or municipal entity must within 10 working days of the end of each month, as part of the Section 71 report required by the Act, submit to the mayor of the municipality or the board of directors of the municipal entity a report describing in accordance with the generally recognised accounting practice the investment portfolio of that municipality or municipal entity at the end of the month.

Bank Accounts:

Detail	Bank Acc num	Type of investment	Vote num
ABSA - 1	20-7531-4898	Fixed Deposit	9100045050401
ABSA - 2	20-5824-7882	Fixed Deposit	9100045050301
ABSA - 3	91-3190-1443	Call Account	9100045060301

	20-7531-4898	20-5824-7882	91-3190-1443	
	ABSA - 1	**ABSA - 2**	**ABSA - 3**	**Total**
Balance 01-Jul- 2016	3 671,12	69 808,87	6 271 061,97	**6 344 541,96**
Balance at 28-Feb-2016	3 822,61	74 533,88	14 530 898,63	**14 609 255,12**
	-	-	-2 919 781,48	-2 919 781,48
Invested	-	-	-	-
Withdrawn	-	-	-3 000 000,00	-3 000 000,00
Interest earned	-	-	80 218,52	80 218,52
Interest accrued	-		-	-
Balance at 31-Mar-2016	3 822,61	74 533,88	11 611 117,15	**11 689 473,64**
INTEREST EARNED	151,49	4 725,01	684 614,92	**689 491,42**

Investment in Shares:

DESCRIPTION	NUMBER OF SHARES	BALANCE 01/03/2017	WITHDRAWALS / TRANSFERS	FAIR VALUE GAIN / (LOSS)	BALANCE 31/03/2017
Senwes	11 822	124 131	-	-	124 131
Senwesbel	18 130	99 715	-	-	99 715
		223 846	**-**	**-**	**223 846**

Report on conditional grants at 31-Mar-17

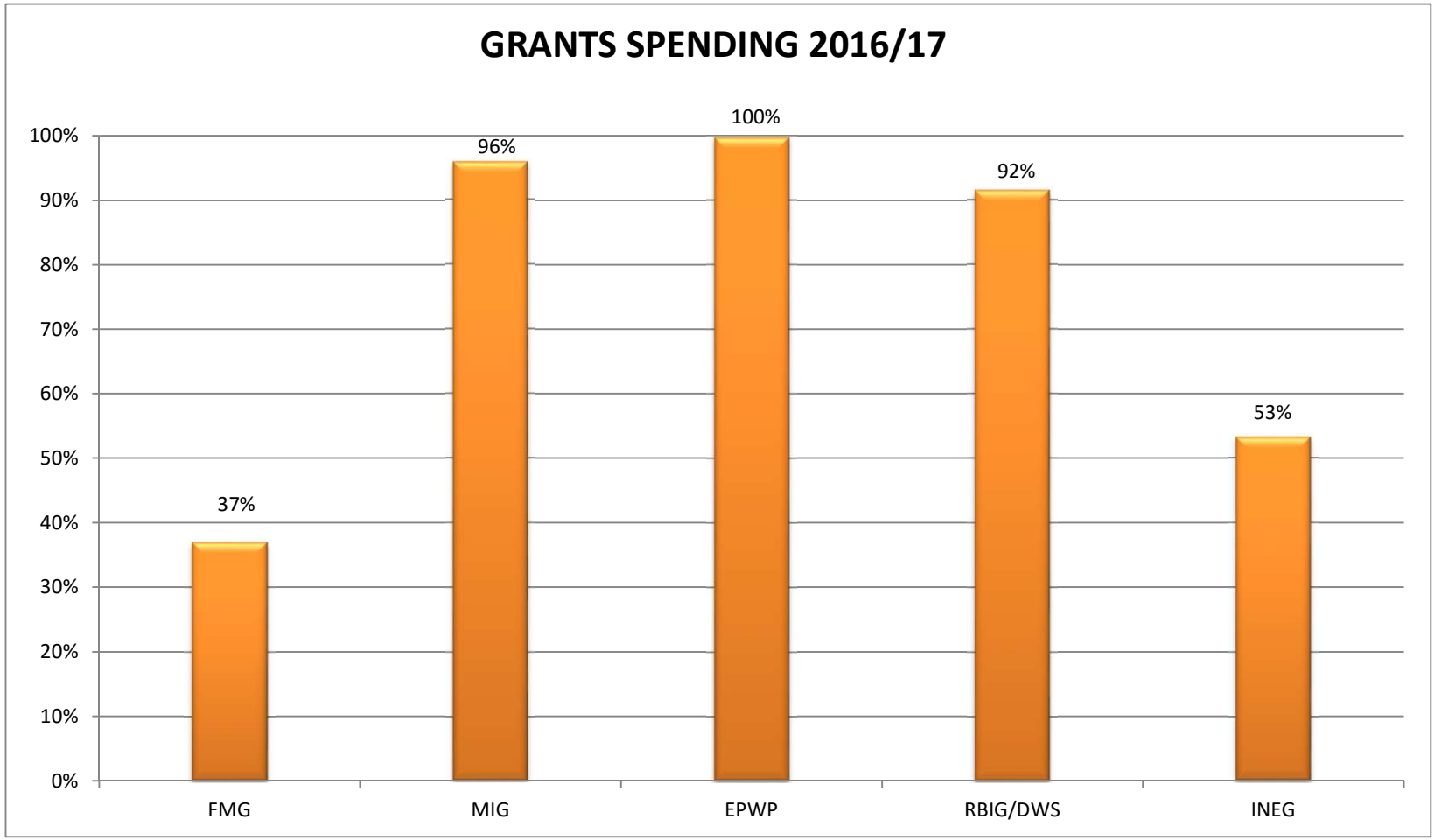
Municipality: FS201 Moqhaka

Financial Accounting for Grant Funds Received and Expended

	Finance Management Grant (FMG)	Municipal Infrastructure Grant (MIG)	Extended Public Works Programme (EPWP)	RBIG/DWS	Integrated National Electrification Programme Grant (INEP)	Total Capital Grants
DORA Allocation for the 2016/17	**1 810 000**	**38 349 000**	**1 000 000**	**2 000 000**	**7 000 000**	**48 349 000**
Unspent grants at beginning of the financial year	-	-	-	-	-	**-**
Received Prior Months	1 810 000	38 349 000	1 000 000	1 830 498	5 089 000	**46 268 498**
Received This Month	-	-	-	829 315	1 699 000	**2 528 315**
Total Funds Received	**1 810 000**	**38 349 000**	**1 000 000**	**2 659 813**	**6 788 000**	**48 796 813**
Spent Prior Months	627 240	35 052 805	884 070	1 830 498	2 332 283	**78 378 792**
Spent This Month	41 667	1 711 292	113 406	-	1 395 396	**41 499 230**
Total Funds Spent	668 907	36 764 097	997 476	1 830 498	3 727 679	**43 319 750**
Total funds Received and Not Spent	**1 141 093**	**1 584 903**	**2 524**	**829 315**	**3 272 321**	**5 689 063**
Percentage of Funds Spent	37%	96%	100%	92%	53%	**90%**
Funds Currently Committed but Not Spent	-	-	-	-	-	**-**
Scheduled Transfers Withheld	-	-	-	-	-	**-**

Capital Government grants and subsidies consist of the following:

Municipal Infrastructure Grant	38 349 000
DWS (Regional Bulk Infrastructure Grant)	2 000 000
EPWP (Incentive)	1 000 000
DoE (Department of Energy)	7 000 000
Total	**48 349 000**


GRANTS SPENDING 2016/17
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
37%
96%
100%
92%
53%
FMG
MIG
EPWP
RBIG/DWS
INEG

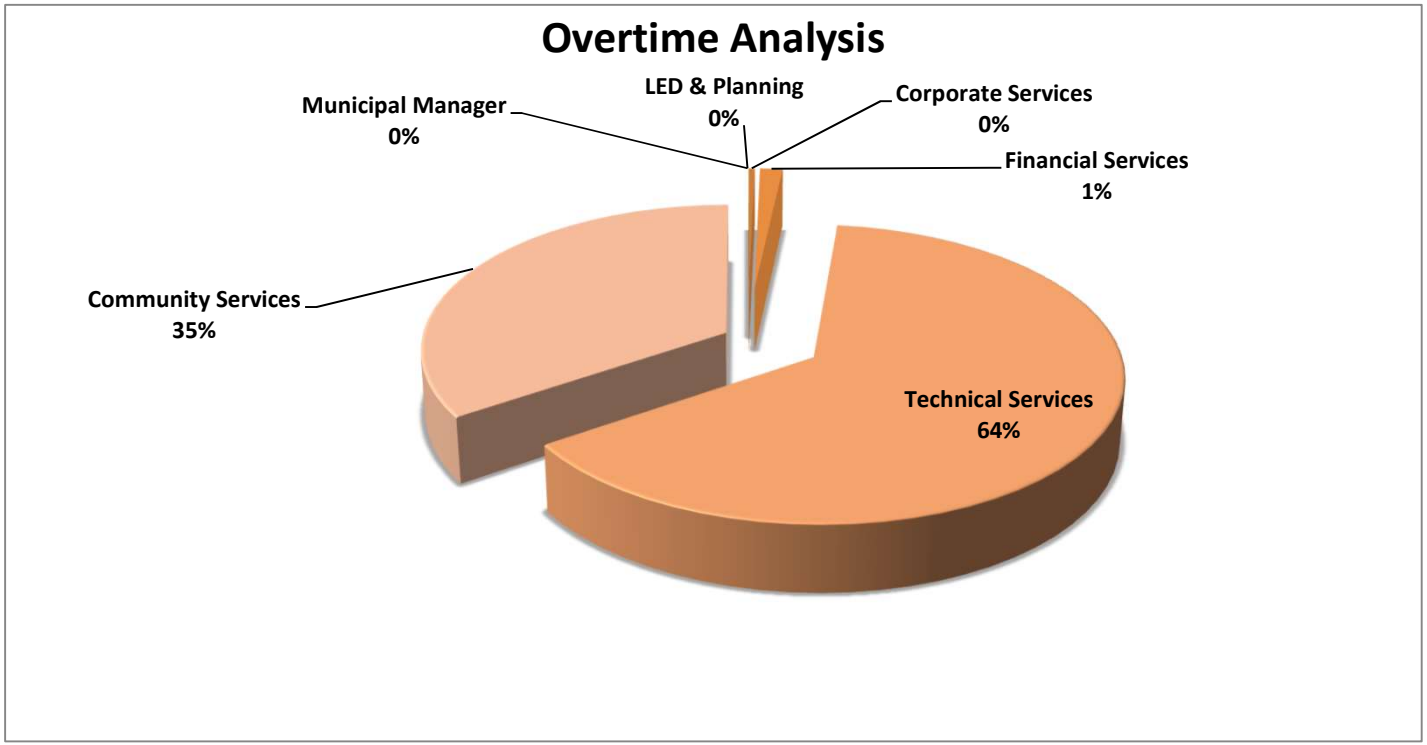
Friday, 31 March 2017

REPORT ON STAFF BENEFITS: Staff costs analysis for the month (MFMA Section 66)

Summary of Section 66 of the MFMA - Salaries and Wages (Staff Benefits)

DESCRIPTION	Budget 2016/17	Actual	YTD	% Exp
ANNUAL BONUS	10 708 717	365 200	8 592 494	80%
HOUSING SUBSIDY	1 101 050	100 859	920 617	84%
OTHER ALLOWANCES	1 426 911	109 227	1 071 824	75%
OVERTIME	16 316 226	1 400 721	13 779 315	84%
TELEPHONE ALLOWANCE	445 446	34 720	307 306	69%
SALARIES & WAGES BASIC	127 907 405	11 472 543	99 478 652	78%
STANDBY ALLOWANCE	1 813 532,00	116 105	1 217 826	67%
VEHICLE ALLOWANCE	10 320 580,00	958 388	7 883 213	76%
SUB-TOTAL EMPLOYEE COSTS	**170 039 867**	**14 557 762**	**133 251 247**	**78%**
GROUP LIFE INSURANCE GENERAL	1 823 654	133 932	1 216 970	67%
INDUSTRIAL COUNCIL LEVY	113 422	7 150	64 358	57%
INSURANCE UNEMPLOYMENT	1 459 838	118 367	1 077 427	74%
MEDICAL AID SCHEME	13 128 392	1 139 441	9 671 639	74%
PENSION FUNDS	20 468 287	1 956 836	17 284 073	84%
POST-RETIREMENT MEDICAL BENEFITS	2 777 679	10 720	2 367 249	85%
SUB-TOTAL SOCIAL CONTRIBUTION	**39 771 272**	**3 366 446**	**31 681 716**	**80%**
TOTAL EMPLYEE COSTS	**209 811 139**	**17 924 209**	**164 932 963**	**79%**

Analysis of overtime per department

Description	31-Jan		28-Feb		31-Mar	
	Hours	Cost	Hours	Cost	Hours	Cost
Municipal Manager	-	-	-	-	-	-
Corporate Services	46	3 462	136	20 015	49	4 772
Financial Services	625	75 529	351	43 047	173	17 706
Technical Services	10 178	1 091 196	7 728	692 488	7 843	825 877
Community Services	12 434	1 265 964	4 878	487 613	4 364	444 656
LED & Planning	56	7 034	-	-	-	-
Total	**23 340**	**2 443 185**	**13 093**	**1 243 163**	**12 429**	**1 293 011**

The overtime needs to be administered and only real emergencies be attended to after hours, on weekends and on holidays.
Each department needs to do proper planning to manage their own budget in order to avoid unnecessary expenditure,
thus ensuring that they stay within the budget for the year, to avoid overspending.